

# Seattle Pups and Handlers



## September Board Meeting

SEA-PAH's Monthly board meeting where we discuss topics important to keeping the organization running and give our members an opportunity to be a part of the decision making.

When Tue, Sep 19 2023 at 07:30 PM

Conferencing Join via Zoom  
[https://us06web.zoom.us/j/3627646870?](https://us06web.zoom.us/j/3627646870?pwd=bFpxMUUwMGxuKzdFQ0FvSWJlUdrdz09)  
[pwd=bFpxMUUwMGxuKzdFQ0FvSWJlUdrdz09](https://us06web.zoom.us/j/3627646870?pwd=bFpxMUUwMGxuKzdFQ0FvSWJlUdrdz09) (ID: 3627646870)

Chairperson Flash Fritzier

Minute taker Glenn Post

## Minutes

### 1. Call to Order

Call to order @7:33pm.

### 2. Roll Call/Quorum

8 in attendance, seal, fenrir, thumper, tye, mint, flash, domino

### 3. Motion: Approve Meeting Minutes from August Board Meeting as Distributed

"August" meeting notes, Flash motion, tye seconds, unanimous - passed.

[August\\_meeting\\_notes.pdf](#)

### 4. Approve Agenda

Approved

**5. Old Business**

N/A

**6. New Business**

N/A

**6.1. Open Floor to Guests**

**7. Treasurer - Nova Shepherd**

**7.1. Budget of Accounts general fund: \$15,902.44 donation fund: 3,883.20  
scholarship fund: \$1,146.39**

**8. Vice President - Pup Spike**

**8.1. Standard SEA-PAH Membership 21 years of age or older 300(Active)  
89(Expired)**

**8.2. Associate Membership 18-20 years of age 1(Active) 8(Expired)**

**8.3. Total Memberships 302(Active) 98(Expired)**

**8.4. I'm behind on new member tags - my intention is to catch up on them  
tomorrow since I have the day off.**

**9. Events and Fundraising Committee**

 [Sept\\_Events\\_meeting\\_notes.docx](#)

**9.1. September fundraiser**

Raised around \$425, next time: volunteers tapped out ~2 1/2 hours in, split into shifts

**9.2. WET Mosh**

Subspace may be venue, Oct. 21st or Nov. 18th proposed dates, wild rose might also work as venue.

Proposed budget of \$200

Domino motions to allow \$200 budget, Tye seconds, unanimous approval, motion passes.

**9.3. Unleashed**

Subspace (Royal Flash? studio) is cheaper than Gallery Erato and may be possible venue to explore, located in Tukwila. Needs a chair person and teachers, will start up more next month.

**9.4. Holiday party/mosh**

Same as last year discussion.

**9.5. Best in Show**

Domino will be chair for this event. County Fair style theme, compete in variety of contests thematically appropriate. Venue possibility- lumberyard. 2 confirmed judges, a few other possibilities.

**9.6. Seattle Erotic Arts Festival**

Still in planning and working on contact with venue. More preference to run the bar if possible over coat check but still in the air.

**10. Merchandise Committee**

**10.1. Hats**

No design yet, Sinn is connecting with printers. \$500 to make, \$20 presale, after that it's \$25. Discussion to vote on this in September and get accurate numbers from Sinn and make proposal.

## **10.2. Holiday Ornaments**

\$3 to make, can sell for \$12. Can do dog and cat theme design with crafting party of volunteers, preorder only to avoid overstock, maybe some special ones for sponsors. Won't need money put aside as they are presale only.

## **11. LEEP**

Attendance has been low, domino has concerns about subject matter and considering removing LEEP but pointing members to another groups event as possible partnership. Discussion surrounding polling membership about what events membership might be interested. Perhaps the event is forced and needs some exploration into classes and topics that resonate with member base. Possible causes: Not enough time for advertising event, not much visual advertising for events, kink related have more turnout. Best attendance was chainmail anecdotally. Seattle Leather Core possible partnership- Domino will reach out about this.

December LEEP possibility: holiday themed bondage

## **12. Welcoming Committee**

No updates

## **13. Monthly Walkies**

N/A

### **13.1. Queer Capitol History: Walking Tour**

Tye did this and thinks it would be a good option. Private tour is possible. In works still. Pricing TBD

## **14. Election Committee**

Spike and Bones/Grimmy will be helping Tye with this.

## **15. President - Pup Flash**

### **15.1. Permanent home for plaques**

on hold

### **15.2. Motion: Approve budget for leather back patches**

on hold

### **15.3. Motion: Approve budget for plaques**

on hold

## **16. Pampassador - Pup Domino**

### **16.1. Board Retention and lack of volunteers**

Many other groups require members in multiple tiers to volunteer certain amount of hours before serving on board. Might help to encourage members with "higher" tier status or fall back into regular status. Volunteers might be more encouraged once the membership perks are better defined, and volunteerism is higher when they know explicitly what they are volunteering for.

Lack of mentorship, retained knowledge, and succession planning is hurting the retention and lack of volunteerism.

How would a tier system help fix these problems? Helps to ensure there are more members that are invested to pool from by creating a tier that helps to motivate folks. Change would need drafted and proposed for membership vote at next year's AGM.

## **17. Secretary - Fenrir**

No new business

## **18. Puppy Relations - Pup Tye**

Discussion about membership only movie night- most agree it should be membership only. Costumes encouraged and searching for volunteers. Mint will make poster to support this event.

### **18.1. Ask a Board member/Elections**

Possibility of "Ask a Board Member" about the positions and being on the board to support the process.

## **19. Director at Large - Pup Diesel**

Absent

## **20. Director at Large - Mint**

### **20.1. potential Google Workspaces migration**

Nova leading this and Mint is asking for clarifications and speaking about redoing website at same time through Google.

### **20.2. Potential website overhaul**

Mint discusses that the website needs some updating and new features. We are starting to outgrow Tidy. Also requires Nova's input on subject. Could do one or other projects not necessarily both simultaneously.

### **21. Director at Large - Seal**

Camp K9 post-mortem discussion meeting upcoming. Put clear notes or put name by it to make it easy to follow up on.

### **22. Motion: Close Meeting**

Flash motions to close meeting at: 8:42

seconded by: Mint

in favor: passes unanimously

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*End of minutes.*

*Summary of matters arising are tabled on the following page.*

# Minutes of September Board Meeting on Tue, Sep 19 2023

## Summary of Attachments

### Attachments

Item	File Name
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3.	<a href="#">August_meeting_notes.pdf</a>
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9.	<a href="#">Sept_Events_meeting_notes.docx</a>
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*Attachments can be found under your TidyHQ admin account at:*  
Storage > Meetings > [September Board Meeting](#)