

Seattle Pups and Handlers



Board Meeting

SEA-PAH's Monthly board meeting where we discuss topics important to keeping the organization running and give our members an opportunity to be a part of the decision making.

Google Meet joining info:

Video call link: <https://meet.google.com/gya-iheg-fks>

Or dial: +1 432-301-9946 PIN: 862 449 205#

More phone numbers: <https://tel.meet/gya-iheg-fks?pin=1899770391587>

When Tue, Aug 27 2024 at 07:30 PM

Chairperson Pup Domino

Minute
taker Sinn

Minutes

1. **Call to Order**

started at 7:30pm

2. **Roll Call/Quorum**

Domino, Sinn, Mint, Biscuit, Nova, Cole Fox, Pothos, Hunter

Guests: Asher, Nightcat, Flash, Spike, Thomas Cat

3. Motion: Approve Meeting Minutes from July Board Meeting as Distributed

Domino motions,

2nd by Mint

No discussion

Vote: all 9

Sinn needs to see how to move notes to Meetings page on website.

 [July_Board_Meeting_minutes.pdf](#)

Decision

Approved

4. Old Business

N/A

5. Approve Agenda

Domino motions to approve

2nd: Mint

No discussion

Vote: 9 to pass

Decision

Approved

5.1. Read in Code of Conduct changes approved

Nova: Added section about member safety and suspending member.

6. New Business

6.1. Legal Counsel Retainer Re: Disciplinary Advisory Services

Nova: For noting. SEA-PAH obtained Legal Services to assist w/ disciplinary services.

6.2. Discuss July Meeting video editing and release strategy

Nova: Finished editing video to trim out first 5 minutes before we got started and last 30 seconds as we were finishing up. Added watermarking and not authorized for distribution or download.

Transcript still being worked on because its 45 minutes long. Taking longer because we've had more priority issues.

6.3. Motion: Approve TidyHQ member email export to share July meeting recording

Nova: In order to share video to members only is to send emails to every member. Would have to export the member data in order to share the video. Send from Google Drive. Only people who are granted access can view.

Motion: Nova

2nd: Domino

Discussion:

Sinn - Maybe let people request it instead of bulk emailing everyone. (Flash and Nightcat agree).

Biscuit: Have we talked about hosting it on Tidy HQ instead? - Nova: Smallest video 1.7 GBs, Tidy only gives us 1GB. Tidy doesn't have limitation on copy or download.

Nightcat: If we see ourselves doing this in the future may want to amend the motion to give ourselves the ability.

Amend motion: Strike export of member emails and use Google form to request access instead. Gather member data that way.

2nd: Biscuit

Discussion: None

Vote: 9 approved - Amend motion passes.

Original motion vote: 9 approved - passes

Decision

motion passes

6.4. Motion: Re-convene disciplinary committee to discuss recent items

Nova: Had a few member issues. need to reconvene through executive sessions.

Motion: Nova

2nd: Biscuit

Discussion: No

Vote: 9 approved, passes

6.5. Motion: Members-only mosh

Hunter: Want to look into idea of looking for more venues, getting prices. Private mosh.

Biscuit: Possible lead. May not be good fit for members mosh. Lover's Layer in Everett. They are interested in using it for things like this. Has connections there. Not a bar. Would allow 18+ attendance.

Nova: Important when we say "Private" that we mean a space we can control attendance.

Cole: How often? - **Biscuit:** Monthly pre-COVID.

Hunter: Held either the week after or 2 weeks after.

Hunter and Biscuit to touch base and discuss.

6.6. Motion: Discuss better visual signals for board members

Hunter: Know we have name badges. Maybe something more prominent. Ambassadors have the cords. Maybe different color cord or round buttons so we can be identified. Super cheap and Sinn has maker.

Domino: Back patches but would have to have a vest. Buttons are good idea. Maybe sash?

Biscuit: Pro cord/sash. You can see from front or back. Hard to see in bar though. (Domino: People didn't know what they meant. Need to be more vocal. Maybe post about.) Back patches are nice but a lot of prev board members with back patches. Easily confused. Could lead to confusion.

Nightcat: All board members should be part of ambassador program and have cord. Talked about getting larger name tags. Maybe laser engraved wood badge? It's unique. (**Domino:** Maybe something on a lanyard?)

Cole: Collar? Large dog tag

Hunter: Name tags don't get forwarded from board to board. Don't wanna spend a ton of money.

Tye: Argue against back patch. Need to have \$200 leather vest.

Domino: Maybe have standing budget for each year to come up with that years thing.

Sinn: We can whiteboard ideas later in the chat to save time during the meeting. Lets talk offline.

Nova: Point of order. Table until next board meeting.

Motion: Table until future date so we can troubleshoot by next

2nd: Biscuit

Discussion: none

Vote: 9 approve, passes

6.7. Motion: Revisit discussion of board consultant (previously approved)

Motion: Hunter - Move to table

2nd: Biscuit

Discussion: None

Vote: 9 approve - passes

6.8. Motion: Docs to pass along to the Barkroom admins

Motion: **Hunter** - Move to withdraw to discuss during exec

2nd: **Biscuit**

Discussion:

Nightcat: I think this is a bad idea. We've removed ourselves. We should be hands off 100%.

Domino: There are somethings we felt we needed to share for safety concerns.

Nightcat: Will talk to you individually afterwards. May open up to legal issues.

Thomas Cat: What is being talked about?

Domino: Only can say so much

Sinn: But we can say what the title of the motion is.

Domino: Mentions title

Vote to withdraw: 9 approve - passed

Hunter: Rememebred. Forms in our Google drive that are blank. Way to document what happens in the Bark Room. We don't use them so just wanna give them to the bark room.

Domino: We've already dismissed. We'll discuss at the next.

7. Treasurer

7.1. Budget of Accounts

Nova:

Checking balance: \$28,437.41 (Includes the uncashed \$5693 check to lambert house)

Back Patch Fund: \$200.46

Beneficiary Fund: \$49.36

Scholarship fund: \$1147.44

7.2. Report on Non-Profit Status

Nova: FYI - Working to understand an Admin issue about our Federal Tax Status. Working to resolve it.

8. Vice President

8.1. Membership report

Tye:

General: 340 (+2)

Associate: 6 (+1)

Total: 346 (+3)

14 new this month

4 expired

Up 36 from January AGM (310) - Membership going up

9. Events and Fundraising Committee

Cole: Movie night Oct 21st. **Nova:** Dont see link to pay. Cole will resend

Beach Days: Were under budget. Pretty much everything got eaten.

DogPound

Jockstraps & Glitter canceled.

West Sound Social: Early October

WET Mosh: Getting it reopened

Munch: Looking for venues. Need to talk about Slightly Furry offline

9.1. Best in Show

Domino: No confirmation with Unicorn yet. Going to reach out to. Also reach out to Neighbors. Need to finish write up and send over to Onyx NW.

9.2. Fall Pool Party: Called Medgar Evers for reservation

Sinn: called and waiting to hear back. Looking for either October or November.

9.3. LEEP

none

9.4. Monthly Walkies

Nova: Suicide Awareness Walk - Will look into more

10. Merchandise Committee

10.1. New fall merch - Pup T-Shirts, new leather wristbands

Sinn: Sinn will create a pre-sale for Puppy t-shirts (like the tank tops). New leather wristband designs coming soon.

11. Ambassador Committee

Mint: See further down

12. Secretary

Sinn; None

13. President

Domino: Aseop said Surface 3's from work are getting rid of is board wants to buy them for board members to help keep confidential info on SEA-PAH devices only.

Will bring up later.

14. Ambassador

14.1. Pool Party

Discussed earlier

14.2. Themed Moshes/Socials

Mint: Talked about doing themes. Work w/ ambassador committee.

14.3. PAW Points rework

n/a

14.4. New CRM/Website

Mint: New website host. Replace Tidy HQ. CRM - Customer Relationship Management.

15. Equity and Inclusion Committee

Tye: New committee to take on special projects. Board members or non-board members. Topics like a hood library, diversity in pics.

Biscuit: How are we doing this? What would we be doing? Pics: We may need to reach out and ask people to contribute. Need to be clear what we want this committee to do. Also us go to other orgs socials.

Tye: Hood library. Hoods are expensive, maybe can't afford. Way for people to share with those who can't afford to yet. Pics: We don't have a lot of diversity. We've tried and put call out but didn't get any. We should keep trying.

Domino: We need to be more aware of things when we are doing regular tasks. How can THIS committee be its own thing. Needs to be actionable and effective change.

Asher: Can help bring forth ideas to increase diversity. Have a specific call out "Do you wanna help us be more diverse?"

Nightcat: Board has to be active on this. Important committee and import to get the right people on it but the entire board needs to be on it. We can ask CC's can we give our photos online during socials.

Mint: Each of us should be doing this as individuals as well.

Sinn: Underwear auction tried to be diverse. Committee should include people from orgs around not just puppies.

Cole: What have outreaches looked like in the past. We have ambassadors and Howl survey. (**Biscuit** - really haven't been a thing.)

Tye: I like the survey idea for the next Howl.

Nightcat: Concern w/ survey may come across as complacent. Form committee first, reach out to the committee. Then here are the questions we wanna ask. How we've done in the past, just not the right people at the table trying to identify how to make change. We need to bring in more diverse to start the committee before we send the survey. (Domino - Should we tie this more into the Ambassador committee?)

Hunter: Similar to what Sinn said. Reach out to other orgs. Unleashed events had people from other orgs.

Cole: Skeptical of survey too. Use as a tool to info us though to point us in the right direction.

Mint: Agree this is something the ambassador committee can take charge on. Would like to take this on. (Domino: The Ambassador chat has gone quiet. Need to get more active.)

Nova: Move we refer this matter to the ambassador committee

2nd: Mint

Discussion: biscuit - should discuss this offline first before shuffling off to ambassador. Table the motion to commit.

2nd: Sinn

Vote: 8 approved - table to next meeting.

Decision

Table until next meeting

16. Open Floor to Guests

Community images shown on screens at CC's during socials (Community organized):

Thomas Cat: Emailed board a month ago about a reel I'd like to put up at CC's and if the board has consent to approve.

Domino: Using Telegram chat?

Tye: People submitted pics so they all consented right?

Thomas: Correct

Nova: Did they sign anything? You got pics from SEA-PAH members.

Flash: Why is the board involved?

Thomas: Community members formed a Telegram chat asking pics to be played at CC's during a SEA-pAH event.

Flash: So the question is is the org ok with those pics being shown?

Domino: None of us have an issue. Community raised and every gave their pics to you.

Cole: Can I have Admin rights off to you Thomas since i was an admin on it.

Nova: If being displayed of members during a SEA-PAH event, unless there was a written agreement between you and the business, there is a liability. Should be something for those people to sign and agree to use.

Nightcat: The bar does take liability of what they show. Some muddy if we are holding our event there. But yeah, waiver would be nice to have.

Hunter: Put disclaimer up at top of chat?

17. Motion: Close Meeting

Motion to end meeting at 9:21pm (Domino)

2nd: Biscuit

Discussion: none

Vote: 8 approved - motion passes

End of minutes.

Summary of matters arising are tabled on the following page.

Minutes of Board Meeting on Tue, Aug 27 2024

Summary of Matters Arising

Decisions

Item	Decision
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3.	Approved
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5.	Approved
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6.3	motion passes
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15.	Table until next meeting
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Summary of Attachments

Attachments

Item	File Name
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3.	July_Board_Meeting_minutes.pdf
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Attachments can be found under your TidyHQ admin account at:
Storage > Meetings > [Board Meeting](#)